



Let's Connect!

Co-President's Messages Brock Kaupp & John Ahlers

Greetings from your NSNA co-presidents Brock and Johnny. We have been busy getting ready for conference, and we think that it is going to be a great one to attend. As of today, the Governor is planning to attend for the opening ceremonies; hopefully, this will still hold true at conference time.

Some of the conference highlights follow. First general speaker is MGM. She has requested that we all wear **RED** on the first day of conference, Monday June 30. Her bio can be found in the newsletter. Kim Hodous is the closing general session speaker, and again her bio can be found in the newsletter. CashWa has agreed to a tour of their facility as a pre con – more info hopefully by press time to put in the newsletter, and our entertainment on Monday evening will be ELVIS, an employee's husband from OPS. How lucky we are to have great talent within our reach!

The conference is going to be great. Hopefully you will be able to attend and see for yourself. There will be lots of opportunity to learn, gather CEU's, and reconnect with friends from across the state. Looking forward to seeing you there!!

Brock and Johnny

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Pennies a Day
at Conference
will go to
East Lawn Mission
Homeless Shelter
out of Kearney, NE

At Conference - Monday, June 30th



MGM

MAUREEN G. MULVANEY
(Better know as MGM)

Born **Maureen Gail Mulvaney**, she certainly lives up to her initials **MGM . . . A Big Production.**

MGM is the #1 Rated School Nutrition Speaker in the NATION. She is a multi-faceted Professional Speaker and Amazon Best Seller Author who has spoken from Finland to Malaysia and in every corner of the USA. MGM has shared the stage with such notables as Dr. Norman Vincent Peale, Dr. Joyce Brothers, Ann Jillian, Lynn Sherr, Mary Higgins Clark and many others.

MGM is the author of the Amazon best seller—**The Women's Millionaire Club ~ Success Recipes of Millionaire Women Entrepreneurs, Customer Service for Kids, The Stress Strategist, Any Kid Can be a Super Star**, and co-author of **Chicken Soup for the Teacher's Soul, Mission Possible** and **Stinky David**.

MGM is a Super Star in her own right as she has earned the highly coveted National Speakers Association CSP-Certified Speaking Professional designation. MGM has also been a Private Practice Therapist, Psychology College Instructor, Public Relations Executive and Special & Elementary Educator.

MGM's action packed keynotes, seminars and general sessions receive rave reviews from frontline employees to CEO's Every presentation is a blend of researched information and personal anecdotes to provide an entertaining, yet valuable, learning experience. Be prepared to Laugh and Learn.

13 NATIONAL School Nutrition Conferences

Annual Nutrition Conference (ANC)

Recently . . . 2012 Denver, 2015 Salt Lake City, 2016 San Antonio, 2017 Atlanta, 2018 Las Vegas, 2019 St. Louis, (Cancelled 2020 Nashville), 2021 Denver

100's of STATE Conferences School Nutrition Association (SNA)

500 + School System IN-SERVICES & Professional Standards Training

CRAIG FLORIAN as ELVIS



For the past 23 years, Craig Florian has been appearing throughout the Midwest as the King of Rock & Roll. His show combines the variety of musical styles such as Rock, Gospel, Country and Ballads presented so profoundly by Elvis Presley throughout his career. Sit back and take in the nostalgia of classic songs like "Can't Help Fallin in Love with You", "Hound Dog" and "The American Trilogy". It will be a trip down Memory Lane you won't soon forget

At Conference - Wednesday, July 2nd

KIM HODOUS



HAPPINESS EXPERT KIM HODOUS is a winning entrepreneur, a best-selling author, a sought-after speaker and one of the happiest people you'll ever meet. For more than 15 years, Kim has been on a mission to help people all over the world BE HAPPY and WORK HAPPY—because HAPPY people make GOOD THINGS HAPPEN! Kim is an expert on happiness, not because she's researched it in a lab or received a psychology degree from a prestigious university. She's an expert in happiness because she's experienced one of life's greatest tragedies and lived to find genuine happiness again. She believes mindset trumps skill set and that small changes can net big results. With humor and insight, she provides the tools and strategies that allow anyone to become happier!

Child Nutrition Training Academy (CNTA or Academy) Information and update

For 56 years, the Nebraska Department of Education (NDE) and the University of Nebraska—Lincoln have aimed to elevate School Meals Programs by delivering quality educational experiences for school food service professionals. This tradition of quality educational programming continues through the 2025 Child Nutrition Training Academy, which will be held June 2-6, 2024, at the University of Nebraska—Lincoln, East Campus.

The Training Academy is designed to fit the needs of new and experienced school food service professionals and provides a learning environment that strengthens professionalism builds confidence, inspires critical thinking, and cultivates creativity through experiential learning. Your district will benefit from a better understanding of program regulations to ensure integrity. Attendees will create S.M.A.R.T. goals to encourage accountability for changes they want to implement in their food service operation. Additionally, attendees can network with other school food service professionals.

Two training opportunities are available; however, to participate in Year 2, Year 1 must have been completed previously.

Year one will cover, Basic Culinary Math, Financial Management, Culinary Experience, Food Allergies, Team Nutrition and Civil Rights.

Year 2 will cover Menu Development, Marketing, Food Defense and Emergency Preparedness, Culinary Experience, Communications, Team Nutrition, Civil Rights.

Registration will open on March 1, 2025. An email will be sent to Food Service Directors/Managers with the registration link.

Subject to Changes

**66th ANNUAL STATE CONFERENCE
NEBRASKA SCHOOL NUTRITION ASSOCIATION
“Balance School Nutrition”**

Sunday, June 29, 2025

10:30a – 5:00p Registration

1:00p – 5:00p ServSafe Certification

Stateroom F **Cindy Brison - Extension Educator, UNL Extension**

Consumer concerns about food safety are at an all-time high. The ServSafe course provides up-to-date information on food microbiology, sanitary food handling and storage, personal health and hygiene, housekeeping, and the HACCP food safety program and pest control

Pre-Con Session

Cash-Wa Facility **Cash-Wa Tour**

6:30p – 9:00p President’s Reception

Loper South **Sponsored by Cash-Wa**
Cash Bar Available

Monday, June 30, 2025

7:00a – 5:00p Registration

Pre-Function Area

7:00a – 5:00p Goods & Gifts

Stateroom D (Closed During Sessions)

9:30a-11:00a Pre-Con Session-Life of a Box

Ballroom 1&11 **Pete Hanika-Affinity Food Group**

7:00a – 11:00a ServSafe Certification Continues

Stateroom F **Cindy Brison - Extension Educator, UNL Extension**

Consumer concerns about food safety are at an all-time high. The ServSafe course provides up-to-date information on food microbiology, sanitary food handling and storage, personal health and hygiene, housekeeping, and the HACCP food safety program and pest control

11:30a – 12:00p Opening Session

Ballroom I & II **Flag Presentation**

Welcome To Kearney/Governor Speaking

Thought For The Day - Johnny Ahlers, NSNA Co-President

Welcome to State Conference-Brock Kaupp, NSNA Co-President

12:00p – 1:00p 1st General Session: MGM

Ballroom I & II

1:15p – 2:15p

Stateroom B **Allergist Dr**

Stateroom C **Team Nutrition Breakout**

Stateroom E&F **MGM Breakout**

2:30p – 3:30p

Stateroom B **1st Timers Meeting**

Learn the ins and outs of State conference with John and Denise as they answer your questions

Stateroom C **NDE Q&A**

Come with your questions for the Department of Ed. Nutrition Services team.
If you can't make this class, it will be offered again later during the conference.

Stateroom E **Health Inspector Breakout**

Tim Burnham-State of Nebraska Health Inspector

4:00p – 5:00p

Stateroom B **NDE Non-Congregate Meal Service**

Stateroom C **Understanding your EHA Wellness Program?** Linda Anderson- Nebraska EHA Lead

Stateroom E **HACCP** Beth Haas, Nutrition Specialist

A Fun spin on learning HACCP. Come with a smile and be ready to laugh and have fun.

Stateroom F **ESU Food Buying Group Co-op**

Craig Peterson-Cooperative Purchasing/Co-op Purchasing Director

This session will discuss the Sysco/ESU buying group and how it can help your school district. It will also talk about the ESU annual buy catalog and the benefits of doing that. Come with your questions ready

6:30p – 7:00p Social Hour

Ballroom I & II (Cash Bar Available 6:30 - 9:00)

7:00p – 8:00p Dinner

Ballroom I & II

8:00p – 9:00p Entertainment: Elvis Impersonator

Ballroom I & II

Tuesday, July 1 , 2025

6:00a – 7:00a Early Morning Walk with Kayte Partch

See you in the front lobby at 6:00 sharp! EARLY BIRD DRAWING FOR ATTENDEES

7:00a – 1:00p Registration

Pre-Function Area

7:00a –5:00p Goods & Gifts

Stateroom D (Closed During Sessions)

6:30a – 8:00a Board Meeting (All Board members)

Stateroom B Brock Kaupp & John Ahlers – NSNA Co-Presidents

7:00a – 8:00a Breakfast for all Attendees

8:15a – 9:00a

Stateroom C **NOI Commodity Questions** US Foods

Stateroom E **US Foods Ordering** Us Foods

Stateroom F **Brown Box Questions** Brian Gerkenmeyer

9:15a – 10:00a

Stateroom C **NOI Commodity Questions** US Foods

Stateroom E **US Foods Ordering** Us Foods

Stateroom F **Brown Box Commodity Questions** Brian Gerkenmeyer

10:00a – 1:00p Vendor Food Show at the Younes Center (NEW LOCATION THIS YEAR)

Doors Will Not Open Before 10:00!!!! Donations are going to the East Lawn Mission Homeless Shelter this year, please be respectful when taking samples.

1:30p – 2:00p 2nd General Session: Kids Speak

Ballroom I & II We had kids from a local school district come and walk around the food show. Come listen to what they say about their experience and see what items they want to see in schools. We will have a Q&A with them as well.

2:00p-3:00p 3rd General Session: Update on SBP & NSLP Regulations

Ballroom I & II Kayte Partch: Director, Child Nutrition Programs, Nebraska Department of Ed.

3:15p-3:45p

Stateroom B **Nebraska Dry/Edible Beans Council**

Stateroom C **NSNA Sharing & Idea Group**

Share your favorite recipes with your fellow members and discuss your favorite food ideas. Even come with your burning questions you need to be answered

Stateroom E **National SNA Breakout?**

Stateroom F **How to talk to your Administration**

4:00p – 4:45p District Meetings

District 1-----Stateroom B District 4-----Stateroom F
District 2-----Stateroom C District 5-----Executive Room, 2nd Floor
District 3-----Stateroom E District 6/8-----Conference Room 173

5:00p – 5:45p House of Delegates

Stateroom C **John Ahlers, NSNA Co-President**

Annual Meeting of the Nebraska School Nutrition Association Learn what's going on with YOUR association. All conference attendees are welcome and encouraged to attend.

6:30p – 7:00p Social Hour

Ballroom I & II (Cash Bar Available 6:30 – 9:00)

7:00p – 9:00p Dinner Banquet

Ballroom I & II

Wednesday, July 2, 2025

6:30a – 8:00a Executive Board Meeting

Stateroom E John Ahlers, NSNA President

7:00a – 10:45a Goods & Gifts

Stateroom D (Closed During Sessions)

7:00a – 8:00a Breakfast For All Attendees

Ballroom I & II

8:00a - 9:00a 4th General Session:

Ballroom I & II Kim Hodus

9:15a - 10:00a

Stateroom B **NDE: Q&A Session**

Come and get your questions answered here in this session for next year

Stateroom C **Senators Breakout session**

Let your local senators know what your feelings are on the regulations.

Stateroom E **Kim Hodus Breakout**

Stateroom F **1st Timers Digesting all this information**

If you're attending for the first time and have questions about what you've learned this week, come to us, and we'll help clarify everything for you.

10:00a – 11:15a Final General Session: NPERS

Listen to what makes Nebraska's Public retirement systems so good and what you should look forward to when you retire if you stay with the school job.

11:30a-12:00a National SNA update

Ballroom I & II

12:00a Closing Session

Ballroom I & II Lunch

Thought for the Day – Brock Kaupp

President’s Message - John Ahlers NSNA President

Free Conference Registration Drawing

Benefactor Program – Tara Brooking

Introduction of 2025-2026 Executive Board

Invitation to SNA Annual Conference in San Antonio, TX -July 13-15, 2025

Goods & Gifts

Retire of Flags -Past NSNA Presidents

Adjourn

Important Dates to Remember:

NSNA Annual Conferences:

Kearney, NE June 28-July 1, 2026

Kearney, NE June 27-30, 2027

SNA National Conference Location & Dates:

San Antonio, TX July 13-15, 2025

Charlotte, NC July 12-14, 2026

Phoenix, AZ July 11-13, 2027

Have A Safe Trip Home!

“ADVENTURES WITH NUTRITION”

THANK YOU PLATINUM SPONSORS

Burlis Lawson ~ Midwest Restaurant Supply

CWD ~ General Mills ~ McCain ~ Tri Mark ~ Peterson Farms

National Food Group ~ Rich’s ~ Nardones Bros. Pizza

Red Gold ~ Sysco

THANK YOU GOLD SPONSORS

Juice Alive ~ Conagra ~ Los Cabo’s ~ ES Foods

Creative Hospitality Solutions Sales & Consulting

J&J Snacks ~ Domino’s Pizza ~ J.T.M. Foods Group

Schwan’s Pizza ~ Bake Crafters ~ Raisels ~ Pepsico

Nebraska School Nutrition Association
2025 State Conference June 29th-July 2nd
 Holiday Inn 110 2nd Ave, Kearney, NE 68847
 Phone (308) 237-5971

Name:

School District: First Last Email address:

Membership Number: NSNA District (circle one): 1 2 3 4 5 6 8

Address:

Street City State Zip

Check boxes if you are one of the following

- Are You a First Time Attendee?
- Are you the buyer for your School?

Do you have Special Dietary needs?

Pre-Conference Choices:

- Cash-Wa Facility Tour *(More info to come on this, May be limited on attendees)*
- ServSafe Managers Class Sunday 1-5pm and Monday 7:00-11:00am: \$150
- Life of a Box Monday 9:30-11:00am- Free

Conference Choices:

(All Meals included in price of conference)

Early Bird Rates until May 1, 2025. After May 1st add an additional \$50

- Full Conference: Member \$275/\$325 Non-Member
- Tuesday & Wednesday: Member \$200/\$250 Non-Member
- 1 Day: Member \$150/\$175 Non-Member

Conference Meals			
<i>(Please mark all the meals you will be attending. These meals are in the price of registration)</i>			
	Monday	Tuesday	Wednesday
Breakfast	N/A	<input type="checkbox"/>	<input type="checkbox"/>
Lunch	<input type="checkbox"/>	N/A	<input type="checkbox"/>
Dinner	<input type="checkbox"/>	<input type="checkbox"/>	N/A

- Pay By Check: NSNA Po Box 45527 Omaha, NE 68145
- Pay with Card on the website: Nebrakasna.org New website going LIVE March 1st



NATIONAL AND STATE NEW MEMBER APPLICATION

Member ID _____

- ① Have you ever been a SNA member? Yes No
- ② First Name _____ Last Name _____
- ③ Email _____ Job Title _____
- ④ School District _____ ⑤ School Name _____ ⑥ Chapter No. _____
- ⑦ Work Phone _____ Home Phone _____
- ⑧ Work Mailing Address (Please indicate preferred mailing address Work Home)
 Address _____ Suite _____
 City _____ State _____ Zip _____
- ⑨ Home Mailing Address
 Address _____ Suite/Apt _____
 City _____ State _____ Zip _____
- ⑩ Who referred you to SNA? First Name _____ Last Name _____ (Optional) Member ID: _____
- ⑪ Membership Category (Check either individual membership or school district/state agency membership (SDM). See back for description)

National Dues

Member Categories	Individual Membership	School District/ State Agency Membership
SN Employee	\$40 <input type="checkbox"/>	\$40 <input type="checkbox"/>
Student	\$40 <input type="checkbox"/>	N/A
Retired	\$40 <input type="checkbox"/>	N/A
SN Manager	\$42 <input type="checkbox"/>	\$42 <input type="checkbox"/>
District Director/Supv/Spec	\$143 <input type="checkbox"/>	\$143 <input type="checkbox"/>
Major City Director/Supv/Spec	\$143 <input type="checkbox"/>	\$143 <input type="checkbox"/>
State Agency Director and Staff	\$143 <input type="checkbox"/>	\$143 <input type="checkbox"/>
Nutrition Educator	\$143 <input type="checkbox"/>	\$143 <input type="checkbox"/>
Other	\$143 <input type="checkbox"/>	\$143 <input type="checkbox"/>
Affiliate Employee	\$20 <input type="checkbox"/>	N/A
Affiliate Retired	\$20 <input type="checkbox"/>	N/A

- ⑫ Employed by? Public School Private Management Company
 Private School CACFP
- ⑬ Does your employer pay your dues? Yes No
- ⑭ Are you responsible for school nutrition operations in your school district? Yes No

National, State Dues and Processing Fee are required.

⑮ NATIONAL DUES \$ _____ . _____

⑯ STATE DUES* \$ _____ . _____

⑰ PROCESSING FEE \$ _____ 3 . 00

⑱ TOTAL DUES \$ _____ . _____

⑲ Tax-deductible contribution to SN Foundation
 ___\$10 ___\$25 ___\$50 ___Other \$ _____ . _____

⑳ TOTAL PAYMENT \$ _____ . _____

⑩ Your STATE DUES are: (Record state dues in the space provided on right) * Select one.

⑲ Tax-deductible contribution to SN Foundation
 ___\$10 ___\$25 ___\$50 ___Other \$ _____ . _____

⑳ TOTAL PAYMENT \$ _____ . _____

㉑ For credit card payment, please visit www.schoolnutrition.org

㉒ Individual Membership Signature _____ Date _____

For SDM multiple applicants, you may use a spreadsheet found at www.schoolnutrition.org/sdm.

See reverse side for important information.

Dues subject to change.

㉓ FOR SCHOOL DISTRICT MEMBERSHIP (SDM) ONLY

SDM Main Contact Name _____

(Optional) SDM Main Contact Member ID _____

Email _____

Business Phone Number _____

Return this form with your check or money order made payable to SNA.
 Mail application to SNA Depository PO Box 719297, Philadelphia, PA 19171-9297

SNA National and State Membership Application Guidelines

Membership Application for Individual and School District Memberships.

Instructions for completing the front of this application:

1. Please indicate if you have ever been a SNA member.
2. Print your full name as you would like it to appear in your membership record and on your membership card.
3. Print your email address and job title. **All SNA members automatically receive e-mailed information related to the organization.**
4. Print your current school district.
5. Print your current school name.
6. If you know your local chapter number, please fill in.
7. Print your work and home phone number.
8. Print your work mailing address.
9. Print your home mailing address.
10. Print full name of member referrer who introduced you to SNA (only needed for new members). This will give the person credits for Star Club and annual membership campaign drives. Optional: Include referrer's SNA member ID.
11. Please review the membership categories listed. Check one that best describes your position. **School District/State Agency Membership (SDM) is a membership managed or coordinated by the school district/state agency and can be transferred to another individual in the same membership category. Please check with your district to see if you are eligible for SDM.**
12. Please check if you are employed by public school, private school, or private management company.
13. Please indicate if your employer pays your dues.
14. Please indicate if you are responsible for school nutrition operations in your school district.
15. Record your national dues based on membership category checked.
16. Record your state dues based on the dues listed on left side of application under "Your state dues are:"
17. All applications must include the processing fee.
18. Please add national, state dues and processing fee amounts. This is the total dues amount to be paid. Applications with incorrect total amount will be returned resulting in a delay of member benefits.
19. Record your optional contribution to the School Nutrition Foundation. The School Nutrition Foundation is a 501(c)(3) organization and donations are tax deductible. Your contribution of \$10 or more will be acknowledged by the School Nutrition Foundation.
20. Add national dues, state dues, processing fee and any optional contributions. This is the total payment.
21. If paying by credit card, please visit www.schoolnutrition.org.
22. This box must be completed for SDM applicants.
23. Please sign and date your completed application. Required for individual membership only. Mail your application and payment to SNA, SNA Depository PO Box 719297, Philadelphia, PA 19171-9297

Membership dues cover a full year of member benefits. Processing of application takes approximately two to four weeks from receipt of payment.

Once application is processed, new members will be able to access and print their membership card by logging in at www.schoolnutrition.org.

Dues Category	Membership Category	Description	Individual Membership	School District/State Agency Membership
SNE	School Nutrition Employee	Cooks, chefs, bakers, bookkeepers, technicians, assistants, etc.	\$40	\$40
STU	Student	Full-time students enrolled in post-secondary nutrition, health or other food related program. Does not include right to vote.	\$40	N/A
RET	Retired	Retired Members.	\$40	N/A
SNM	School Nutrition Manager	Managers, head cooks, head chefs, assistant managers.	\$42	\$42
DDS	School Nutrition Director, Supervisors, Specialist, Executive Chefs	Working in a school nutrition program at the school district level.	\$143	\$143
MCD	School Nutrition Director, Supervisor, Specialist (Major City)	Working in a school nutrition program where the school district enrollment is 40,000 or more or city population is 200,000 or more.	\$143	\$143
SDS	State Agency Director, Supervisor, Specialist	Working in state office for child nutrition programs, including nutrition education.	\$143	\$143
EDU	School Nutrition Educator	Faculty working in a college/university setting.	\$143	\$143
OTH	Other	Principals, Superintendents, Teachers, etc. Does not include right to vote.	\$143	\$143
AFE	Affiliate Part-Time Staff (less than 4 hours daily)	Optional membership category for retired or part-time school nutrition staff. Does not include a subscription to SN magazine or the right to vote in the annual SNA election.	\$20	N/A
AFR	Affiliate Retired		\$20	N/A

Note: Contributions or gifts to SNA are not deductible as charitable contributions for federal income tax purposes. Contributions to the Foundation are deductible for IRS purposes. \$2.00 of your national dues is used for your subscription to the SN magazine.

School Nutrition Association * 2900 S Quincy Street, Suite 700 * Arlington, VA 22206

Phone: 800-877-8822 * Web site: www.schoolnutrition.org * E-mail: membership@schoolnutrition.org

Balancing School Nutrition

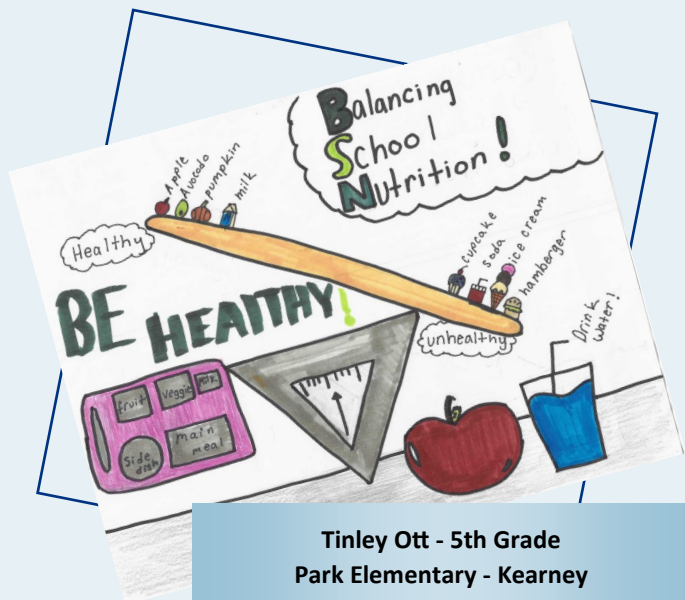
ART CONTEST WINNERS



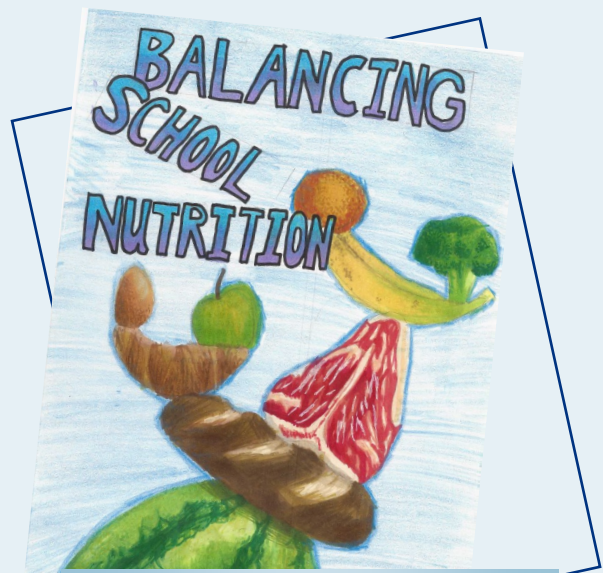
Allie Foth - 1st Grade
Keya Paha County School



Emiry Garwood - 4th Grade
Chambers Public



Tinley Ott - 5th Grade
Park Elementary - Kearney



Isaac Sowards - 9th Grade
Tri County Public Schools

Next Year's Theme

School Nutrition Heroes: Solving Nutrition One Bite at a Time

BENEFACTOR PROGRAM

Have you ever wanted to attend the Nebraska School Nutrition Association State Conference or perhaps a continuing education class but affordability is a problem? You will be glad to know there are scholarship funds available for you through our benefactor program. For several years, the NSNA benefactor program has been raising funds to provide scholarships to SNSA members for conference registration/or national conference and other educational funding. Contact Tara Brooking or any board member if you are interested in receiving a scholarship application. All applications must be approved by the Executive Board before money can be awarded.

Donations range from \$10.00 - \$50.00+. You can contact Tara Brooking at: tbrook-ing@gpsne.org for more information or, a table is set up at state conference for your questions, to pick up a scholarship form, or to show your generosity. Donations can be made at any time throughout the year. Donations from members such as you and I help our members achieve their educational dreams.

Tara Brooking – Vice President & Benefactor Chair

Member Benefits Include

- Enhance and further your career through SNA Certification and Credentialing
- Network with industry peers, share information and discover best practices to apply in your programs at SNA conferences and through the Online Communities
- Increase your wealth of knowledge with professional development materials and up-to-date industry news
- Access to member only information at state and national level
- Receive a subscription to SNA's award-winning publication School Nutrition magazine
- Take advantage of scholarship and grant opportunities
- Enjoy a variety of members-only discounts on products and programs, including Emporium purchases, conference registrations, latest research findings, SNA Certification and insurance plans
- Access members-only information on the [SNA website](#) including additional news and talking points, Online Communities, archives of *School Foodservice & Nutrition*, *Tuesday Morning* and several "Tools You Can Use" such as the Promotional Calendar

Mission: To advance good nutrition for all children.

Vision: Healthful meals and nutrition education are available to all children.

Taking advantage of your benefits?

Greetings from Erin and Eric, your US Foods school account managers!

Is your world much like ours? Busy, frustrating, overwhelming, confusing? Too many things to do and even more to remember and keep track of? First things first, THANK YOU for what you do! If it were easy, everyone would be doing it. Always remember we are here to help.

US Foods was again awarded the State of Nebraska contract to distribute your USDA commodity cases and also to be able to offer you a variety of discounted commercial products through the Net Off Invoice(NOI) program. These two programs are where you spend your allocated entitlement dollars. If those last 2 sentences do not make sense to you, please reach out to one of us so we can better explain.

Over the years of working with schools, we have become aware that the level of understanding of the NOI program varies greatly and, knowing the benefits the program can offer, that really concerns us. Are you taking advantage of your benefits? Are you spending ALL of your entitlement dollars? I can tell you that, for some of you, the answer is NO. Below is a real example I obtained from the State of Nebraska for demonstration purposes. You have access to your specific summary on the CNP website. What this shows is that this location was allocated \$18,397.83 to spend during the 2024-2025 school year. Over the first half of the year, they have only spent \$1,711.49. With over 50% of the school year behind us, they have used less than 10% of their funds. At this rate, they will use about 20% of their funds, leaving \$14,717 on their account to disappear at the end of the school year. There are others that use NONE of their entitlement dollars.

↓ Bottom of Form

Sponsor Summary

Sponsor Info Activity

Applications Entitlement Surveys Allocations Inventory Orders Invoicing

Program	Current Year Entitlement	Entitlement Used	Remaining Balance	Bonus	Commercial
NSLP	18,397.83	1,711.49	16,686.34	0.00	0.00

Another important bit of information on the CNP site is the table that shows you how much money is left in the single banks. These single banks are dollars that fund the Pass Through Value(PTV) discounts you receive when you order an NOI item. They are single banks because you all draw your discounts from a single account. When the % Used YTD(far right column) gets to 100%, that bank is empty. You can still order that NOI item but you WILL NOT receive the Pass Through Value(PTV) discount. Occasionally the State can find additional funds from other states to transfer in but that is not always the case. See example below.

Cargill Kitchen Solutions / Sunny Fresh	1	NEBRASKA FOOD DISTRIBUTION PROGRAM (SINGLE BANK PLINK)	100047	EGGSWHOLEL	\$ 3,517.10	\$ 6.91	\$ -	100%
Pilgrim Pride/Gold Kist	1	NEBRASKA FOOD DISTRIBUTION PROGRAM (SINGLE BANK PLINK)	100103D	CHICKENLAR	\$ 40,792.05	\$ 7,826.92	\$ 536.89	81%

We understand that we are not the only place that you can buy groceries from and each of you have your reasons for doing business as you do. Our plea is that, for the good of your budget, PLEASE take full advantage of the entitlement dollars allocated to you. If you don't understand, ASK. If you don't have a commercial account so you can order NOI products, ASK. Erin and I are here to assist you any way we can(contact information below).

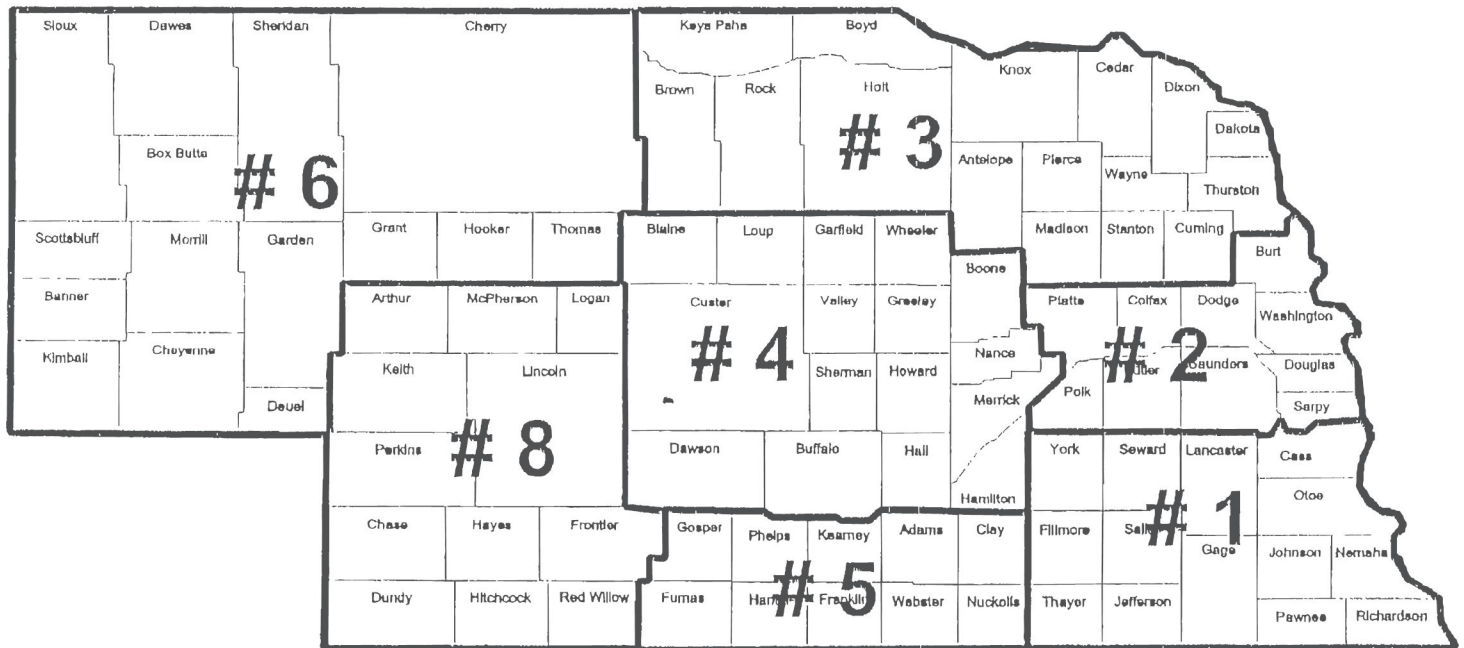
We will again be hosting some informational time at the NSNA Convention. If you have thoughts/ideas on what you would like to see covered, please let one of us know. We want to talk about what you don't know not just go over what you already know.

Erin Makshantsev
erin.makshantsevusfoods.com

Eric Sweeney
eric.sweeney@usfoods.com



Upcoming Spring District Meetings



District 1 - Saturday, April 12th @ Centennial Public Schools 9am-1pm
1301 Centennial Avenue, Utica, NE 68456

District 2 - Saturday, March 29th @ Cedar Bluffs

District 3 - Saturday, April 12th @ Laurel-Concord-Coleridge School

District 4 - Saturday, March 1st @ Grand Island

District 5 - Saturday, March 15th @ Kenesaw

District 6/8 - TBA

Be on a look out for your invitation to your District Meeting.
If you haven't received your invite please reach out to your
district president (contact info on page 29).

**NEBRASKA SCHOOL NUTRITION ASSOCIATION
100% MEMBERSHIP AWARD APPLICATION**

Name of School: _____

District #: _____

Address: _____

City/State/Zip: _____

Name of School Nutrition Services Manager: _____

Contact Phone Number: _____

Number of regular nutrition services employees in the unit: _____

Name of ALL regular members in the unit:

1. _____

2. _____

3. _____

4. _____

6. _____

7. _____

8. _____

(for additional names, list on separate sheet & attach)

Signed: _____

Manager, Nutrition Services Date

INSTRUCTIONS: To qualify for the NSNA 100% Membership Award, all regular* nutrition service personnel in the unit must be a current member of the School Nutrition Association. The official SNA membership roster as of June 1st, of current year will be used as proof of membership.

One application per school shall be completed and mailed to the state membership chair: (postmarked on or before June 1st)

Nebraska SNA

PO Box 45527

Omaha, NE 68145-0527

*regular employment is defined as 20 or more scheduled hours a week.

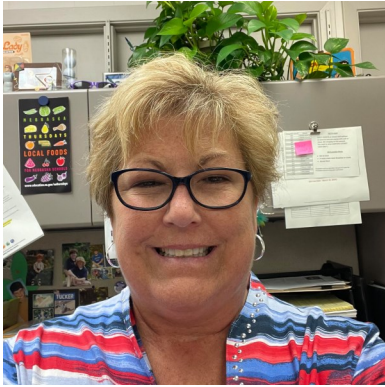
** please call/ email 402-944-2114/ or email karee.nielsen@agps.org with questions pertaining to this application

Check One:

_____ : Certificate and Seal (if you have not previously received framed certificate)

_____ : Seal Only (to be placed on framed certificate)

HAPPY retirement



KRIS SPELLMAN

- 1. Tell us a little about yourself** I live in Shelton with my husband of 34 years. My older son lives in Harlan County with his wife. They are expecting their first child (our second grandchild) in April. My youngest son and his wife live in Shelton, a few blocks away from his dad and I, and they have just become parents with our first granddaughter.
- 2. Where do you currently work?** I work at Grand Island Public Schools as the Nutrition Services Director after 27 years. GIPS was my first and only school nutrition job.
- 3. Some words of wisdom.** You cannot make everyone happy, but do the best you can do. Remember we are here to feed the kids. As long as we get the students fed on time and we don't kill anyone the day has been a success. Lol
- 4. What is something you're going to miss about work?** I am going to miss having a routine, so that will be an adjustment. I am going to miss my team that I work with everyday as well as all of our staff in the kitchens across the district, There are a few folks that are still working that began the same time I did. A lot of us go back a long time.
- 5. What is something you are looking forward to about retirement?** I am looking forward to taking better care of myself, being at home, working on home improvement projects, craft projects and enjoying my yard and flowers. If I do go back to work, I will find a job where I am not in charge of anyone.
- 6. What has NSNA meant to you?** NSNA has been a wonderful way of connecting with others in my position and I have learned so much from all of them. I've enjoyed meeting and getting to know every person I have encountered at schools small and large. We all have so much in common. SNA is such an amazing organization with top-notch resources and opportunities to go as far as your dreams and ambitions take you.
- 7. Anything else you would like to add** Working in school nutrition is both the best job I've ever had and the hardest job I've ever had. Covid did a number on me, but I am so proud of our team for the important work we did and the service we provided the students and the community.



JUDY POEHLMAN

I enjoy my job with Wayne Community Schools, where I have worked the past 41 1/2 years. I started as a dessert baker and became manager/director of the program 10 years later. Take time to enjoy your job, the students are great, be an advocate for school meals and the students that you feed. You have the opportunity to have kids eat at your table every day. I am looking forward to many things, fall camping and attending grandkids events, and getting all the things done that I have put on hold. I will miss the students and NSNA friends. NSNA has given me the opportunity to grow personally and professionally. I have met so many great people in NSNA in the past 42 years. I have enjoyed being a lunch lady.



KATE MURPHY

1. **Tell us a little about yourself** I am the 10th child of 13. Love to travel and spend time with family.
2. **Where do you currently work?** I work at Kearney Public Schools
3. **How many years in school nutrition?** Are all your years within your current school? I have been in school Nutrition for 22 years, 18 years at Kearney Public Schools and 4 Years with Lunchtime Solutions.
4. **Some words of wisdom** Don't sweat the small stuff – and always do your best to be kind to everyone! Be grateful for what you have. Many people don't have a warm bed, food to eat and people who love and care about them.
5. **What is something you're going to miss about work?** Seeing the kids.
6. **What is something you are looking forward to about retirement?** Not getting phone calls and or texts all hours of the day and night.
7. **What has NSNA meant to you?** It's a wonderful organization that connects you with "your people"!

Calling ALL those who have retired or will be retiring this 2024-2025 school year. Please let us know by sending an email to nebraskasna@gmail.com and execdirectorNSNA@gmail.com



@ CONFERENCE SHOW OFF YOUR MENUS

Bring a 3-ring binder with your 2024-25 Monthly Menus in clear sleeves.

On the FRONT of the binder make sure to have

- *Name of your School
- *What District you are a part of
- *Note if you use Cycle or Non-Cycle Menus
- *What grades you serve
- *How many building you serve at and if you have any satellite schools
- *On Average how many students do you serve each day
- *Contact info (Business Cards will do)

Please Look over the changes They are in **Red**.

NEBRASKA SCHOOL NUTRITION ASSOCIATION Bylaws November 2023

ARTICLE I - NAME

The name of this association shall be the Nebraska School Nutrition Association, also referred to as the association or NSNA, a 501(c)(6) corporation chartered in the State of Nebraska. NSNA is a chartered affiliate of the School Nutrition Association, Inc. (SNA) and bound by the SNA State Affiliation Agreement and the SNA bylaws.

ARTICLE II - MISSION AND PURPOSE

To support the mission and values of the School Nutrition Association, Inc

ARTICLE III - MEMBERSHIP

SECTION A. TYPES OF MEMBERSHIP:

INDIVIDUAL MEMBERSHIP: Owned by an individual; not transferable.

School nutrition members
Associate members
Affiliate members

SCHOOL DISTRICT OWNED MEMBERSHIP: Owned by a school district; transferable within listed categories.

Individual school building
School district

SECTION B. CLASSES OF MEMBERSHIP:

Membership shall consist of three classes: School Nutrition, Affiliate and Associate. When state affiliates exist, school nutrition, retired and student membership shall also be members of the state affiliate.

INDIVIDUAL MEMBERSHIP: Owned by an individual; not transferable

SCHOOL NUTRITION MEMBERS: School food foodservice nutrition member's categories shall consist of:

Employees.
Managers
Supervisors/directors and specialists.
Educators employed in eligible fields as defined by SNA.

ASSOCIATE MEMBERS: Associate member categories shall consist of:

Retired members.
Students enrolled in postsecondary food, nutrition, health or other food related programs.
Industry Consultants.
Corporations.
Others committed to furthering the goals of the Association.

AFFILIATE MEMBERS: Affiliate member categories shall consist of:

School foodservice employees working less than four hours per day who choose the option of being non-voting supporter members; and\
Retired members who choose the option of being non-voting supporter members.

SCHOOL DISTRICT OWNED MEMBERSHIP: Owned by a school district; transferable within listed membership categories.

Employees.
Managers
Supervisors/directors.
Educators employed in eligible fields as defined by SNA.

SECTION C. ELIGIBLE FIELD:

Eligible fields shall be defined by SNA

SECTION D. RIGHTS AND PRIVILEGES OF MEMBERS:

Individual Membership:

All school nutrition members and associate retired members, whose *dues* are currently paid as of May 31, shall be entitled to vote for the election of officers and to vote on any matter submitted to the voting membership.

Affiliate members shall be non-voting members.

Student members and Associate members in the "Other" category shall be non-voting members.

Members who cease to be employed in an eligible field as defined by SNA may continue their membership until their renewal date.

Retired members shall not be eligible for nomination to elective office.

A person shall not hold both an Individual and School District Owned Membership concurrently.

All Members shall be eligible to attend the meetings of The House of Delegates as observers.

School district Owned membership:

Members who cease to be employed in an eligible field as defined by SNA or in a school district owned position relinquish membership on the date of separation.

Shall be eligible for nomination to state and national elected offices.

All members shall be eligible to attend the meetings of the House of Delegates as observers.

Reserve the right to change to an individual membership at any time.

Shall not hold individual membership concurrently.

SECTION E. DUES:

State dues for school nutrition members and associate retired members shall be established by a two-thirds vote of the delegates voting in the House of Delegates.

State dues for associate, School District Owned Memberships and affiliate members with the exception of associate retired members shall be established by the Board.

All rights and privileges of membership shall be terminated for nonpayment of dues.

Collection Procedures: Dues will be sent directly to the School Nutrition Association.

The Board may approve a discount of state membership dues for the purpose of promoting membership.

ARTICLE IV - OFFICERS

SECTION A. ELECTION:

Election of Association officers shall be at the Annual State Conference (ASC). The candidates will be profiled in the Spring Issue of "Let's Connect". No more than two candidates will be nominated for election per office.

Ballots shall be available to all members in good standing as of ASC. Ballots shall be returned to a specified area. A majority vote shall be required for election. The Leadership Development Chair shall notify those elected.

SECTION B. ELIGIBILITY:

To be eligible for any Association office, a member shall:

Agree to hold office until the end of the Annual State Conference during the final year of their term.

Have held membership for at least four consecutive years preceding the nomination.

Have demonstrated leadership ability by serving on the NSNA Executive Board or _____ as an officer at the District level.

Be regularly employed in an eligible field as defined by SNA. Have attended the _____ Annual State Conference.

The president, president-elect, and vice president shall be actively working and involved in the school nutrition profession throughout the term.

Any industry chair members are ineligible to hold the office of president.

SECTION C. RESPONSIBILITIES OF OFFICERS:

President

The President shall be the chief-elected officer and shall serve a term of One year.

Responsibilities:

Represents the Association in policy matters and acts as chief spokesperson.

Serves as Chair of the Board of Executive Committee.

Presides at meetings.

Serves as an ex-officio member of all committees and advisory boards, except the Leadership Development Committee

Prepares the agenda for Board and Executive Committee meetings.

Prepares and presents Annual Budget at the January Executive Board

Appoints the chairs of all standing committees with the approval of the Board.

Appoints members of any additional committees with the approval of the Board.

Propose candidates to fill vacant offices to the Board for approval.

Promotes action taken by the House and Board.

Establishes time schedules for meetings.

Presents their Plan of Action at their first Executive Board Meeting at State Convention for Board's approval and then implements the Plan of Action.

Attends Legislative Action Conference, Leadership Conference and the Annual National Conference with designated expenses paid by the Association, with approval from the Board

Coordinates travel arrangements for officers traveling on Association business, together with the Executive Director

Has authority to use the association credit card for travel expenses per association procedures.

Call meetings of the Executive Board, Executive Committee, or other committees as needed.
Is bonded at the Associations Expense.
Is responsible to assure that the Non-For-Profit status report is filed every other year.

President-Elect

The President-Elect shall serve for a term of one year.

Responsibilities:

Studies the duties and responsibilities of the President, other members of the Board, committees, Advisory Boards, and District affiliates.

Presides at the House of Delegates.

Represents the Association at the request of the President.

Performs the duties of the President in the President's absence.

Succeeds to the office of President:

At the end of the Annual State Conference following election; or

In the event of the President's death, resignation, or removal from office.

Recommends, for approval of the Board, members and chairs of committees for the following year at the Spring board meeting.

Assumes responsibilities for planning the ASC by chairing the conference committee.

Attends leadership conferences and Annual National Conferences with designated expenses paid by the Association, with approval from the Board.

Chairs a Budget Committee including the Outgoing President and Treasurer, to prepare a budget for the following year to be presented at the January Executive Board meeting.

Coordinates the President's reception at ASC with the help of the conference committee.

Plans and conducts Leadership Training at ASC.

Chairs Executive Director review committee every year after ASC and presents to board in January meeting for approval

Committee members: Immediate Past President & Member at large

Chair Conference Committee starting at the fall board meeting following installment

The committee will consist of the President, Vice President, Certification Chair, Industry Rep., a District Chair, an Active Past President, Executive Director and a member at large.

Will Plan the ASC according to the President's theme.

Vice President

The Vice President shall be elected and serve a term of one year.

Responsibilities:

Succeeds to the office of President-Elect:

At the end of ASC following election; or

In the event of the President-Elect's death, resignation or removal from office

Performs the duties of the President-Elect in the President-Elect's absence.

Other duties as assigned.

Assists President-Elect with planning of the ASC.

Attends Leadership Conference and Annual National Conference with designated expenses paid by the Association, with approval from the Board.

Secretary

The secretary shall be elected in even numbered years installed and assume duties immediately at the current conference, and shall serve a term of two years.

Responsibilities:

Accurately records all minutes of the House, the Board, and Executive Committee.

Sends appropriate copies of minutes and notices of any other correspondence to the President

Would attend NLC at the beginning of 1st term.

Treasurer

The Treasurer shall be elected in odd numbered years, installed and assume duties immediately at the current conference, and shall serve a term of 2 ½ years.

Financial knowledge and experience preferred.

Responsibilities:

Supervises and monitors Association funds, investments and securities.

Submits a financial report at Board meetings and ASC.

Serve on Budget Committee to draft a proposed annual budget for the following year.

Annually provides financial records for an in-house audit to a committee selected by the President.

Is bonded at the Association expense.

Pays bills as authorized by the budget with required receipts/invoices.

Pays travel arrangements as requested by officers allowed to travel on NSNA. business.

Submits sales tax payments as appropriate each year, along with Executive Director

Trains the newly elected Treasurer from the June of their second year to December of that same year. Is welcome to attend the April and June meeting before term.

Also helps with budget the year before taking office.

Attends NLC first term served.

Executive Director: Hired Position by committee with approval from board

Responsibilities:

Assist the president and the board as needed

Make travel plans and hotel stays as need and directed of the board

Head the food show at the conference and the commodity food show, works within budgetary guidelines for Food Show(s).

Be the liaison between the board and the food industry members along with the industry members that are on the board

Be in charge of the organization mailbox, getting the mail and directing bills where they need to go.

Submit sales tax payments as appropriate each year, along with Treasurer

Attends conferences at the board's discretion throughout the year.

Evaluated every year after ASC by committee for performance and raise

SECTION D. REMOVAL FROM OFFICE:

Any officer who is found in violation of conditions required for election, a breach of fundamental principles or rules of the Association or failing to work under the framework of the Association may be removed from office. The Board, upon receipt of charges, shall investigate the charges, hold a hearing at which the accused shall be allowed to appear and present a defense, and render a decision.

ARTICLE V - MEETINGS

SECTION A. Type of Meetings.

Annual State Conference (ASC). There shall be an Annual State conference, the date and place of which shall be determined by the Board. Notice, including date, place and time, shall be sent to each member through the official publication of the Association or by electronic means as allowed by law..

House of Delegates. There shall be a meeting of the House held at the Annual State Conference, called by the President-Elect.

Executive Board. The Board shall meet once before ASC and once before dismissal of ASC and at the call of the President, or upon the request of a majority of members of the Board.

Executive Committee. The Executive Committee shall meet at the call of the President or at the request of four members of the Executive Committee. The Executive Committee shall convene in person, by E-mail, Virtual Meeting or by phone prior to any Board meeting to review matters and make recommendations.

Special Meetings. Special meetings and seminars may be called or approved by the Board.

SECTION B. Expenses.

The Board shall set limits within budgetary restraints for reimbursement of, and procedures for, expenditures by the Association staff, officers or members who travel on official Association business.

No NSNA funds shall be committed for any non-member or other person's unapproved travel or expenses.

ARTICLE VI - HOUSE OF DELEGATES

The House of Delegates ("House") shall be the legislative body of the Association. The House shall adopt policies; receive and/or act on reports; approve resolutions, Bylaws amendments; and have all other powers and duties specifically provided to it by these Bylaws.

SECTION A. COMPOSITION:

The voting delegates shall include the Executive Board, Past State Presidents, District Chair, District Vice Chair, District elected/appointed Delegate, or Alternate.

Voting delegates of the House must be active members.

SECTION B. RESPONSIBILITIES:

Formulates the philosophies and goals of the Association.

Debates and reviews matters of professional interest.

Makes general and specific recommendations to the Executive Board.

Reviews reports of Committee Chairs, District Chairs, and State representatives.

Adopts and amends the Bylaws.

Takes action on issues and policies as proposed by the Board or membership.

Approves membership dues for school nutrition members, and associate retired members, and affiliate members.

Reviews budget

SECTION C. VOTING:

1. Each delegate present is entitled to one vote.

2. One-third of the voting delegates in attendance shall constitute a quorum.

SECTION D. PROCEDURE FOR RESOLUTIONS.

1. Method of Proposal: All proposed resolutions to be considered at the Annual State Conference shall be submitted to the President Elect in writing, postmarked no later than February 1st. Upon request of a majority of the delegates a written resolution may be submitted from the floor of the House.

Proposed resolutions submitted by February 15 shall be mailed or emailed to all members of the House via the newsletter or direct distribution prior to the Annual State Conference.

Adoption of proposed resolutions shall require a simple majority vote.

Resolutions that are in conflict with the Bylaws will not be presented to the House.

ARTICLE VII – EXECUTIVE BOARD

The Executive Board (Board) shall be the executive body of the Association. The Board shall formulate policies between meetings of the House; adopt the annual budget; receive and/or act on reports; propose, review and approve resolutions and conduct business affairs. It shall have all other powers and duties specifically provided to it by these Bylaws which are necessary to achieve the purposes not specifically delegated to other agents or agencies by the Articles of Incorporation or Bylaws.

SECTION A. COMPOSITION:

Members shall consist of the officers, Executive Director, Immediate Past President, District Chairs, and Standing Committee Chairs.

District Chairs.

The District Chairs shall serve for one or two years as determined by the bylaws of the district they represent.

Responsibilities:

Organizes the District Affiliates according to the Plan of Action consistent with the School Nutrition Association Plan of Action.

Provides liaison between the Districts and the Board.

Coordinates sales tax payments as appropriate each year.

Initiates, organizes and conducts two District meetings annually within the geographical boundaries of their district and one meeting at the ASC.

Appoints appropriate committees to serve according to the Plan of Action.

Submits names of three voting members for HOD at ASC to Parliamentarian by May 1st

SECTION B. RESPONSIBILITIES:

1. Directs Association affairs in accordance with the purposes, policies, and goals adopted by the House, Articles of Incorporation and Bylaws of the Association.
2. Recommends issues, resolutions, and policies to the House of Delegates to be voted upon.
3. Considers general and specific recommendations made by the House.
4. Adopts a Plan of action for the ensuing year that is consistent with the School Nutrition Association Plan of Action.
5. Appoints persons to act for the Association and defines their specific responsibilities.
6. Adopts the annual budget.
7. Manages and directs all financial affairs.
8. Oversees an annual audit of financial records, and reviews the final statement on the financial condition of the Association.
9. Authorizes persons to sign checks, contracts, and other documents for the Association
10. Approves organizational structure and job descriptions.
11. Approves all standing committee appointments.
12. Approves all candidates for office at the Spring Executive Board meeting.
13. Reviews and approves the program for ASC.
14. Recommends positions and policies to the House.
15. Provides leadership in working with allied associations and groups with a similar purpose.
16. Approves replacements for any vacancy occurring in office by a majority vote.
17. Secures and maintains liability insurance for the Association.
18. Must attend 75% % of meetings.

SECTION C. QUORUM:

A majority of the members in attendance (51%) shall constitute a quorum.

ARTICLE VIII - DISTRICT AFFILIATES

SECTION A. COMPOSITION:

The State of Nebraska shall be divided into seven districts following county boundaries as follows:

District One. Richardson, Nemaha, Otoe, Cass, Pawnee, Johnson, Gage, York, Lancaster, Jefferson, Saline, Seward, Thayer, Fillmore.

District Two. Sarpy, Douglas, Washington, Burt, Saunders, Dodge, Butler, Colfax, Polk, Platte, Merrick, Nance, Omaha Public School District, Boone.

District Three. Boyd, Holt, Knox, Antelope, Pierce, Cedar, Wayne, Dixon, Dakota, Thurston, Madison, Stanton, Cuming, Rock, Brown, Keya Paha.

District Four. Loup, Garfield, Wheeler, Custer, Valley, Greeley, Sherman, Hamilton, Howard, Dawson, Hall, Buffalo, Blaine.

District Five. Furnas, Harlan, Franklin, Webster, Nuckols, Gosper, Phelps, Kearney, Adams, Clay.

District Six. Morrill, Thomas, Hooker, Grant, Cherry, Sheridan, Dawes, Box Butte, Scottsbluff, Banner, Kimball, Cheyenne, Deuel, Garden.

District Eight. McPherson, Arthur, Logan, Keith, Perkins, Chase, Dundy, Lincoln, Hayes, Hitchcock, Frontier, Red Willow.

SECTION B. DISTRICT OFFICERS:

A District Chair, Vice Chair, Secretary, and Treasurer shall be elected by the members of the District. Each District Chair shall be a member of the Board. The names of elected officers shall be sent to the Association State President immediately following election. By May 1st, the name of the three voting delegates for House of Delegates at ASC will be sent to the Parliamentarian or in the absence of her or she, the Secretary.

Rights, Privileges, and Responsibilities.

Each District shall have one school food service association chartered by the Board that shall constitute the District affiliate. Each affiliate shall be entitled to representation in the House, provided the following conditions are met:

A District affiliate may establish separate district membership dues so long as such dues do not exceed a sum equal to the association dues for each class of membership.

District affiliate Bylaws shall not conflict with the Association Articles of Incorporation or Bylaws.

Only active members regularly employed by a nonprofit organization in an eligible field as defined by SNA, retired and life member, for whom no conflict of interest exists, shall be eligible to serve as officers of district affiliates.

Each District affiliate shall review and support the SNA Plan.

Each District shall meet at least three times each year, twice within its geographic boundaries and at the Annual State Conference.

Each District shall remit annually to the Association Treasurer, upon receipt of billing, an amount to be determined by the Board for the NSNA Awards and an amount for district officer travel expenses.

Each District shall be responsible for one raffle item with dollar amount determined by the Executive Board for ASC for Ways and Means.

Each District secretary shall submit to the appointed chairperson (Newsletter Chair) newsworthy information after their district meeting for publication in "Lets Connect."

ARTICLE IX – STANDING COMMITTEES

SECTION A. STANDING COMMITTEES:

Standing committees are responsible to plan and implement activities to promote their particular area of emphasis in the Association’s Plan of Action.

1. TERMS:

a. The President, subject to Board approval shall appoint chairpersons (active members) for terms specified below.

b. An individual may serve as chairperson **no more than two consecutive terms on any standing committee** without an extension given by express approval of the Board.

2. QUALIFICATIONS:

Chairs and members of a committee shall have expertise or interest in the subject area of the committee on which they serve.

3. STANDING COMMITTEES:

All standing committees report to the Board.

There shall be the following standing committees:

Leadership Development/Awards & Scholarship Chair (Combine) Term: One year

The immediate Past President shall chair this committee.

Responsibilities:

Surveys House, Districts, and Board for potential candidates.

Verifies eligibility of candidates.

Selects two candidates for each office to be filled on the ballot in accordance with the Bylaws.

Provides profiles of each candidate to the Board at the January meeting so they can be approved.

Informs general membership of NSNA Awards guidelines and promotes participation.

Send guidelines to each interested member.

Judges the entries/applications with a committee on Yearly Awards.

District Chairs serve on judging committee

Awards NSNA Award winners at ASC.

The State Winner of the NSNA Awards will receive a plaque and up to \$350 each towards National Annual Convention expenses.

Expenses exceeding \$350 will be the responsibility of the winner.

Legislative Action Chair. Term: Three years.

Responsibilities: Informs members of current legislation.

Develops legislative policy and positions for Board approval.

Acts as liaison to the School Nutrition Association Public Policy and Legislation Committee.

Organizes the State Legislative Day if so directed by the Board

Attends the Legislative Action Conference with designated expenses paid by the Association with approval from the Board.

Nutrition Standards Chair. Term: Three years

This chair and co-chair will be representatives of the Nebraska Department of Education if possible.

Responsibilities:

Supports National School Breakfast and Lunch Week.

Assists newsletter chair in providing information on National School Breakfast and Lunch Week in "Let's Connect".

Keeps the board informed and up to date on USDA regulations and news.

Membership /Certification Chair (Combine) Term: Two year

Responsibilities:

Promotes membership through District chairs.

Awards 100 percent membership certificates at ASC.

Recognizes Star members at ASC.

Approves programs for continuing education credits.

Acts as liaison to the School Nutrition Association Professional Committee.

Maintains certification records for NSNA members.

Works with District Professional Development Chairs.

Recognizes first time certified members at State Conference

Public Relations Chair. Term: One year.

Responsibilities:

Creates a positive image for the Association and child nutrition programs.

Promotes media coverage for Association activities including National School Breakfast and Lunch Week and ASC.

Responsible for the press release to be distributed to annual state conference attendees.

Works together with the newsletter chair on the NSNA publication "Let's Connect".

Distribute information about the Art Contest to Districts. Judges the art contest, notifies winners and non-winners, presents awards at our annual state convention.

Goods & Gifts Chair. Term: One year

Responsibilities:

Generates revenue through sales at ASC, extending to other NSNA events with board approval

Recommends items to the Executive Board for approval.

Manages inventory and advises the Board of excess.

Keeps inventory for state sales tax payment.

Industry Representative Chair (s). Term: Two years.

Responsibilities:

Coordinates the Food Show held at ASC. Along with Executive Director

Acts as liaison between the Executive Board and Industry.

Parliamentarian Chair. Term Two Year

This position will be filled by an active Past President whenever possible

Responsibilities:

Become proficient in the use of the correct parliamentary procedures as stated in Article XI of these Bylaws.

Facilitates meetings by instructing members on correct parliamentary procedure for the Board, Executive Committee, House, and other meetings as requested.

Becomes thoroughly familiar with the Articles of Incorporation and Bylaws of the Association and assures that decisions are consistent with them.

Trains the newly elected Parliamentarian before the end of term.

Newsletter Chair. Term 2 years

Responsibilities:

Coordinates information for the Fall and Spring "Let's Connect"

Follows Dates in Article X in these bylaws

Coordinates banquet Program with President for ASC.

Coordinates ASC Program book with President-Elect

Technology Chair Term 2 years

Responsibilities:

Maintains, services, and keeps our website, nebraskasna.org, up to date posting all new information and news articles received. all pertinent information to the president or other officers associated with such new information.

Manages the upkeep of technology for the association, not limited to computers, printers, ect. with the Executive Director.

ARTICLE X – PUBLICATIONS

SECTION A. NEWSLETTER:

“Let’s Connect” shall be the official publication of the Association.

The Board shall authorize and establish procedures for publication as needed,

“Let’s Connect” shall be published at least twice per year:

Fall Information August 1st/Mailed 15th

Spring Information February 1st/Mailed 15th

ARTICLE XI – PARLIAMENTARY AUTHORITY

The current edition of Robert’s Rules of Order Newly Revised shall govern this association in all cases that are not otherwise provided for in the law, the articles of incorporation, bylaws or adopted rules. When a new edition of the parliamentary authority is published, the board may, by majority vote and after ensuring that they have familiarized themselves with the changes in the new version, update the edition referenced in the bylaws. Members shall be notified promptly after the change is made.

ARTICLE XII – AMENDMENTS TO BYLAWS

SECTION A. METHOD OF PROPOSAL:

Amendments to the Bylaws may be proposed in writing in any one of the following ways

By written petition signed by one percent of the members.

At the office requests of a district affiliate.

By majority vote of the Board.

At the office request of Association committees.

SECTION B. PROCEDURE FOR BYLAWS AMENDMENTS

Proposed amendments to these bylaws shall be sent to SNA in accordance with the SNA State Affiliation Agreement.

Amendments to Bylaws shall be adopted by a two-thirds vote at the annual meeting of the House.

Provided the President Elect receives the amendments in writing postmarked on or before February 1st to be considered at the next Annual State Conference.

Provided copies of the amendments have been mailed or emailed to all members through the newsletter or by direct distribution at District Meetings prior to the House of Delegates at the Annual State Conference.

ARTICLE XIII – FISCAL YEAR

The fiscal year of the Association shall be from January 1 each year through December 31 of the succeeding year.

ARTICLE XIV - DEFINITIONS

As used in these Bylaws, definition of terms is as follows:

SECTION A. NON VOTING MEMBERS:

Individuals without voting privileges.(Industry, Executive Director, ect)

SECTION B. DISTRICT AFFILIATE:

School food service associations organized within the state and chartered by the Board.

SECTION E. MEMBERSHIP INFORMATION:

School Nutrition Employee: Shall be composed of school food services and/or nutrition personnel assigned to one school: and/or school food service personnel who have responsibilities in a central kitchen that serves more than one school: and/or school food service personnel who have responsibility in more than one school, but who are not employed on a system-wide basis.

District Directors and Supervisors: Shall be composed of school food service and/or nutrition personnel who are responsible for administration and/or supervision of food and nutrition programs on a system wide basis within the city, county, or district.

School district Owned Membership: Owned by individual school building or school district.

The undersigned has signed these Bylaws on this day 26th of June, 20 19.

Mary J Finnegan 2019 President of NSNA

Leadership Development - Shelia Sanford

As your Leadership Development Chair I get the pleasure of helping to find candidates to fill next year's vacant board spots. We will be in need of a Vice President as well as a Treasurer candidate. We are always hoping to get people interested in committee spots as well. If you have any interest in State Leadership positions please feel free to contact me at shelia.sanford@mindenwhippets.org I would really like to talk with you. If you know anyone who you think I should contact, reach out to me with their name and contact information. I don't know everyone and would like some good recommendations.

Being on the State Board and holding leadership positions is such a positive experience. Several past and present leaders share their opinion in the following testimonials.

Personally having been State President and a District Chair I can tell you that while it is quite a bit of work the load is manageable. The personal and professional growth from the connections made and the conferences traveled to is immense. I learned so much about myself and our organization, and met many wonderful people. It is an experience I would love to encourage each of you to explore.

Maybe you don't want to lead the state but there are other ways to be involved, you could run for Treasurer or volunteer to serve as a Member at Large on one of our many committees. We are also looking for some board members to fill spots that will be opening up soon. If you are interested in serving your fellow school nutrition professionals one of these positions might be your new passion. Please reach out, we can have a conversation to explore your strengths without any commitment.

I will be more than happy to talk to you and help you find a way to explore your next step in leadership.

Have a wonderful year!

Shelia

Now I will include what some of our past and present leaders have to say about their journey.

Brock Kaupp says "The quote I like to say and have learned from this is 'Believe in what someone else sees in you even if you don't see it yourself yet.' I say that because I always thought people were crazy in saying I was someone who could do this job. The thing is I just couldn't see what people were looking at yet because it was part of me that didn't want to stand out. Now after doing the last 3-4 years of leadership roles and looking back I understand it and I can see it in people as well. So if a person comes up and asks you if you are interested in stepping up, take time to think about it and don't just say No right away. I want to talk to you and if you see me at meetings this spring or at a conference. Feel free to ask me about my journey more and I will sit with you and we will talk about it."

Past President Karee Nielsen says "Being a member of NSNA creates such a great community of people who care about providing quality nutrition to our youth. Deciding to step up and be a part of leadership within NSNA was an amazing opportunity for myself! I was able to reach outside the box and meet so many new people from across the State of Nebraska and from around the Country. I am thankful for the relationships that have come from being a Member, District Chair, Vice President, President-elect and President of Nebraska School Nutrition Association!"

Judy Poehlman adds her endorsement of NSNA leadership with the following statement from the perspective of Past President and our current Legislative Chair: "I believe I have grown personally and professionally from the meetings, travel and experience of being President. I always brought knowledge back from the meetings I attended that I could use in my own school setting. It made me push myself to do some things that I would never have thought I could. Technology, and traveling alone, to name a few."

Next we will hear from Beth Haas about her journey with the NSNA Board:

"Why I have participated on the NSNA Board

Two wonderful School Food Service Directors approached me to be on the NSNA Board as the treasurer. I agreed to do one term but stayed for a second and then was able to move to be one of two of the State Agency board members. There are so many reasons to stay on the board. I have met great friends on the board. It allows you to hear what is happening in other districts and network with other food Service Directors, Managers, and Employees across the state. There is a sense of belonging that never leaves as you journey through your career in School Nutrition. Please consider participating as an NSNA Board Member; it is a worthwhile investment."

Beth Haas Program Specialist Nutrition Services

Our current State Treasurer Amy Doughty shares the following words of encouragement, "Volunteering on the SNA board has given me a great chance to network and see how others are doing things. It's provided a sense of pride in helping out and giving back to an organization that has helped me so much in my position at school. It's also really opened my eyes by talking with both state and vendor representatives. My school loves it as well as it's a great marketing tool for them!"

John Ahlers a current Co President provided the following reflection of what his leadership journey has given him;he is "working with a great group of people.(the Board) (he has been provided) -New opportunities -self growth, getting out of his comfort zone. -making new friends -gathering information and comparing notes with other schools -knowing how the association runs." Johnny-

Please consider these words and experiences as you make your decision about your leadership journey. Yes, we are interested in all of you!

SNA Awards Season is Here

The [SNA Awards](#) season has arrived! The SNA Awards highlight the outstanding work of SNA members and state affiliates. Employees, Managers, Directors and Industry members are eligible for state, national and regional awards that recognize their achievements in school foodservice, leadership, membership recruitment and professional development.

Go to the SNA website and nominate your favorite person in one of these categories. Remember they have to be a SNA member in the category you are nominating them in!

-  [Employee of the Year Award](#)
-  [Manager of the Year Award, in Honor of Louise Sublette](#)
-  [Director of the Year Award](#)
-  [Industry Member of the Year Award](#)

What's next: Nominations for all four awards are due March 1 (excluding California and Virginia).

[Submit yours today!](#)

[Let's flood the nominations and have some winners from Nebraska](#)

Legislative News - Judy Poehlman

42 years ago, last Fall I attended my first Dist. 3 NSNA Fall meeting in Battle Creek NE. I became a member that day of NSFSA which became NSNA later on. We are a group of people across the USA, our voices have shaped the school meals program. Sometimes we don't always have the outcome that we want, but I do know that we have made a difference with our letters, phone calls and visits with elected officials on the school meals policy and regulations.

Several years ago, we faced losing how we fund our school meals program. SNA membership called and wrote letters to our Congressman and Senators on the why, how and who that type of funding for OUR programs would hurt. In DC they said they had been "LUNCHEd about Block funding".

When we keep quiet and do not share about our programs in our schools, the impact they have on the students, our local economy with buying local, jobs we create we forget to let them know we are here and the great things we are doing.

I am retiring at the end of this year, but I will never retire from School meals and being a voice for the school meals program. I will always advocate to make this program the best it can be.

In March we are headed out to DC for LAC. We will make Capitol Hill visits to speak to legislators. Advocating to keep the funding that we have and ask for more.

Be sure to watch for emails from SNA alerting you to let DC know that what they are proposing is good or bad. In January we wondered if we would lose funding and grants. Currently that has been halted. It is easy to follow the steps provided to send out an email blast to the elected officials. They have the letter all ready.

When you speak up for school meals, it is your voice, but your voice is joined with the membership across the State of Nebraska and the United States of America.



This special observance during the first week of March celebrates the *national School Breakfast Program* and the many ways it gives kids a great start every day

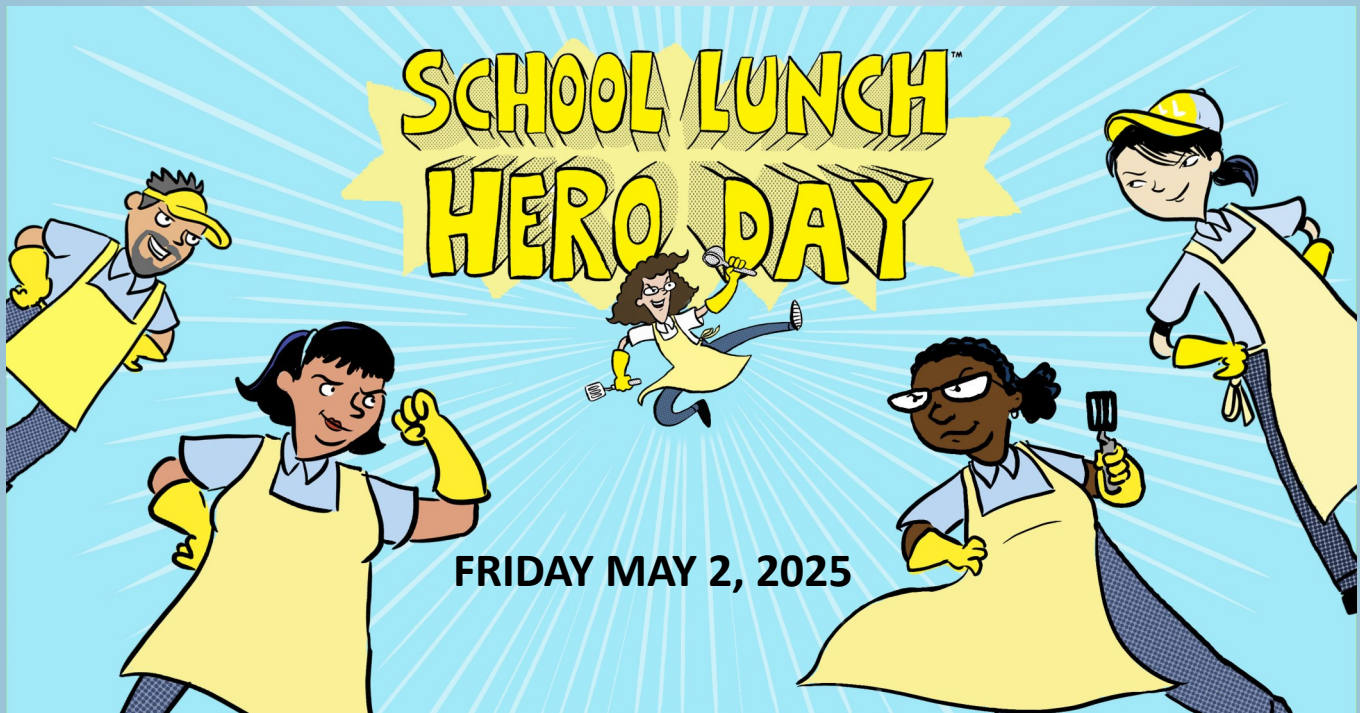
March 3rd - 7th, 2025

Webinar on new Summer Grab & Go and Delivery Options

Join Nebraska Appleseed, NDE Nutrition Services, and a Nebraska Summer meal sponsor to learn more about the new rural non-congregate (RNC) summer meals option.

We'll briefly share program details and eligibility, provide helpful timelines and answer questions. We'll also hear from a 2024 Nebraska summer RNC sponsor about how they managed their program and what best practices they use in their operation. Thanks for learning more about this great option to help feed kids in your community!

Webinar: Wednesday, Mar 19, 3 pm CT
- [Register here](#) or via QR code



Dedicated to those men and women who make the cafeterias and the schools a better place to be! What was your favorite school lunch? Do you remember the smiling face who served it to you?



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